Commissioner Dates called the meeting to order at 5:35 pm. Upon roll call, the following were in attendance:

Present: Commissioner James Dates, Chair  
Commissioner Terri Lipsey Scott  
Commissioner Stephanie Owens

Absent: Commissioner Jerri Evans – Arrived at 6:09 p.m. (Non-Voting Member)

Staff Present: Tony L. Love, CEO  
LaShunda Battle, Acting COO  
Robin Adams, Asset Management Officer  
Danielle Carevic, Executive Office Manager  
Audria Davis, Compliance Officer  
Larry Gonzalez, Housing Choice Voucher Officer  
Pamela Hobbs, Procurement Officer  
Jackie Roberson, Human Resource Officer

Others Present:  
Attorney, Marion Hale, Johnson Pope  
Attorney, Charlie Harris, Trenam Law  
Attorney, Ricard Gilmore, Saxon & Gilmore Law  
Sharlene Gambrell-Davis  
Chris O'Donnell  
Maria Scruggs

SUBJECT: Public Forum – Maria Scruggs

SUBJECT: Old Business

Jackie Roberson spoke on Grievance Requiring Committee Action and the steps that have been taking to date.

SUBJECT: Motion for the Chair to work with Legal Counsel to develop a way to move forward with the existing grievance complaint.

BOARD ACTION: Commissioner Owens made a motion for the Chair to work with Legal Counsel to develop a way to move forward with the existing grievance complaint. Commissioner Lipsey Scott second the motion.
A vote was called:

- Commissioner James Dates: YES
- Chair Commissioner Terri Lipsey Scott: YES
- Commissioner Stephanie Owens: YES

**SUBJECT:** Motion for the Chair to work with Legal Counsel to modify the Personnel Policy regarding grievances involving the CEO and for it to be brought back to the full board.

**BOARD ACTION:** Commissioner Owens made a motion for the Chair to work with Legal Counsel to modify the Personnel Policy regarding grievances involving the CEO and for it to be brought back to the full board. Commissioner Lipsey Scott seconded the motion. A vote was called:

- Commissioner James Dates: YES
- Chair Commissioner Terri Lipsey Scott: YES
- Commissioner Stephanie Owens: YES

**SUBJECT:** CEO Contract.

Attorney Charlie Harris; with Trenam Law Firm spoke on the CEO’s contract.

**SUBJECT:** Motion for the SPHA’s Legal Counsel, Attorney Charlie Harris, to move forward with providing a letter of his analysis of the CEO’s contract being valid for one year in writing.

**BOARD ACTION:** Commissioner Owens made a motion for the SPHA’s Legal Counsel, Attorney Charlie Harris, to move forward with providing a letter of his analysis of the CEO’s contract being valid for one year in writing. Commissioner Lipsey Scott seconded the motion. A vote was called:

- Commissioner James Dates: YES
- Commissioner Terri Lipsey Scott: YES
- Commissioner Stephanie Owens: YES

**SUBJECT:** New Business

Attorney Ricardo L. Gilmore; with Saxon & Gilmore Law Firm came to speak providing his thoughts on the HUD letter and Housing Authority Policies.

**SUBJECT:** Motion for the Chair to work with Attorney Ricardo L. Gilmore and
Attorney Charlie Harris on identify a third party that will be responsible for investigating outstanding claims.

BOARD ACTION: Commissioner Owens made a motion for the Chair to work with Attorney Ricardo L. Gilmore and Attorney Charlie Harris on identify a third party that will be responsible for investigating outstanding claims. Commissioner Lipsey Scott seconded this motion. A vote was called:

Commissioner James Dates   YES
Commissioner Terri Lipsey Scott    YES
Commissioner Stephanie Owens   YES

SUBJECT: CEO Evaluation

Attorney Charlie Harris; with Trenam Law Firm spoke on the CEO’s evaluation. Attorney Ricardo L. Gilmore spoke on the process of Housing Authorities policies for a CEO evaluation.

SUBJECT: Motion for the Chair to work with Attorney Ricardo L. Gilmore and Attorney Charlie Harris to create an appropriate Personnel Committee CEO evaluation process and criteria’s that aligns with industry standards to support commissioners work to evaluate the CEO performance.

BOARD ACTION: Commissioner Owens made a motion for the Chair to work with Attorney Ricardo L. Gilmore and Attorney Charlie Harris to create an appropriate Personnel Committee CEO evaluation process and criteria’s that aligns with industry standards to support commissioners work to evaluate the CEO performance. Commissioner Lipsey Scott seconded this motion. A vote was called:

Commissioner James Dates   YES
Commissioner Terri Lipsey Scott    YES
Commissioner Stephanie Owens   YES

There being no further business, the meeting was adjourned at 7:05 p.m.

Approved and Adopted this 18th day of September 2019.

___________________________   _____________________
James Dates       LaShunda Battle
Chair        Interim CEO

Personnel Meeting – 07/30/19